

1

Process drives change through the identification of key issues, creation and implementation of plans, and progress monitoring.

2

Practice improves as stakeholders develop their understanding of the Science of Reading and the need for change.

3

People buy-in when they're supported, encouraged, and offered multiple opportunities for professional development.

4

Exploration happens when a shared vision is established, data is critically evaluated, and provided resources foster the collective identification of the need for change.

5

Adoption of evidence-based literacy resources means discovering, evaluating, and purchasing curricular programs that align to Science of Reading standards.

6

Initial implementation supports teachers as they shift away from ineffective legacy practices toward evidence-based practices.

7

Full operation of a Science of Reading program embraces, monitors, and maintains changes across an entire literacy system through coaching, professional development, and data collection.

8

Innovation and sustainability foster a culture of continuous improvement, collaboration, and shared ownership where new ideas are welcomed, processes are routinely refined, and research informs all decisions.